



## M.A. Internship opportunity: BiH dialogue program

### About MIRCURY:

MIRCURY is a not-for-profit organization dedicated to the reduction of (violent) conflict. We are introducing a new model: a multidisciplinary and collaborative way to conflict resolution. We aspire to facilitate dialogues and initiatives where socio-psychological, economic, and political drivers of conflict are addressed comprehensively. We are convinced that conflicts end not with the signing of a peace treaty but when the people involved in the conflict have made a conscious and deliberate shift in their mindset and agreed on a shared vision and narrative for the future. We look holistically at the absence of trust, distorted power relations and unequal socio-economic opportunities in conflict settings: people, power, and prosperity.

Our vision is to work in multidisciplinary teams of experts and in long-term engagements. These teams – composed of lawyers, socio-psychologists, entrepreneurs, diplomats, engineers, artists, urban planners, economists, anthropologists, security experts and others – bring together new methods of trust-building, scenario planning, and entrepreneurship. It is our firm conviction that a mixture of expertise and a combination of methods will improve understanding and ultimately result in a more optimal social environment for human potential to flourish.

### About the internship:

MIRCURY is offering an exciting internship opportunity for the BiH Dialogue Program, for the period March 2024 to August 2024. As we set up operations and advance our first initiative in Bosnia and Herzegovina, this role specifically involves contributing to the development of a dialogue process with influential BiH interlocutors, aiming to bridge ethnic divides and design a new narrative for BiH.

The intern will assist our on-the-ground project employee in practical preparations and contribute to the overall design of the dialogue process. We are a flexible and mostly virtual start-up and, as such, the number of hours the intern wishes to dedicate for the internship can be discussed. However, we hope you will be able to commit at least 1-3 days per week for approximately 3-6 months. In addition, you are expected to attend the weekly team meetings which take place on Tuesdays from 11:30-12:30 CET.

### Key responsibilities:

- *Contributing to mission briefs and back-to-office reports:* collaborate on the preparation of comprehensive reports, outlining contextual background, objectives, key takeaways and follow ups.
- *Network management and engagement:* actively engage with important interlocutors, initiating meeting requests and following up on communications. Ensure the key network is up-to-date.



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- *Logistics and scheduling:* work on the logistical aspects of trips to ensure smooth operations, contribute to the schedule and coordinating meetings, optimizing the efficiency of the program.
- *Process design:* contribute to shaping the overall dialogue process design. Think creatively about innovative approaches to enhance the impact of the program, including the composition of dialogue group(s), peace initiatives, and media involvement.
- *Political dynamics analysis:* stay informed and analyze the political dynamics in the region. Maintain an up-to-date understanding of the political landscape to contribute insights to the organization's strategies.
- *Ad hoc operational tasks:* handle ad hoc activities related to the operational functioning of the organization.

### **What you receive in return:**

- Collaborating in a small professional team, allowing you to actively contribute to shaping the organization's direction.
- Gain experience in the dynamics of running a conflict resolution start-up in both strategic and operational terms.
- Valuable hands-on experience in conflict resolution initiatives and actively contributing to peacebuilding projects
- Participation in meetings with important figures in Bosnian society, expanding your own network.
- Opportunities to enhance your analytical and practical skills in a dynamic setting. Exposure to a diverse range of tasks.
- Mentorship and guidance from professionals in the field.
- Opportunity to think creatively and work on innovative approaches to conflict resolution and peacebuilding.

*Please note that as a non-profit organization with no stable funding, we regret to inform you that we cannot provide financial compensation for this internship.*

### **We are looking for:**

- A Master's degree student;
- Background in social studies or psychology is a pre;
- Driven do-er with an innovative and entrepreneurial spirit;
- Fluent in English (fluency in Bosnian is appreciated, but not required);
- Good writing skills and command of the MS Office suite;
- Interested in and affinity with conflict resolution work as well as the Balkan region;
- Capable of working independently and within timeframes;
- Available to start in March (part-time).



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**Contact:**

Are you interested in one of the internship positions or do you think you fit in with the organization in general? Please send your CV and cover letter by Friday 23 February to Marleen Boersma at [marleen.boersma@mircury.org](mailto:marleen.boersma@mircury.org).

Interviews are scheduled to be conducted during the week of 26 February - 1 March.

For more information about the organization, visit: [www.mircury.org](http://www.mircury.org)